Facilitator's Activity Areas

decision making & creation

Your team needs to decide about right things to work at

Your team needs to weigh factors to find the best technical solution amongst several options

Your department or sports club needs to decide how to go on when important brain monopolist leaves

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Facilitation + conflict management skills = **Mediation**

Your team works at cross purposes with other teams = conflict

Help everyone in your company to understand priorities + break them down into own actions

Your team needs to resolve internal conflict

Help your company to weigh factors for complex decisions: Roadmaps, action options…

newly founded group needs to get going

Members of your start-up want to set up basic ground rules for their cooperation

You are asked to facilitate your team's preparation for interviewing a job applicant

You are asked to interview people + structure the input for phrasing the requirements for a new product / feature

Facilitating creativity + data aggregation / data evaluation skills = **Innovation Management**

Innovation 2: get people to cross-pollinate while keeping in mind customer needs

Innovation 1: Get the attention of your best experts for checking whether they work at topics disconnected with the company goals

Information gathering for better decision-making: Get people involved in qualified aggregating of information

Alignment: Help people to create feedback loops from customer-facing to technical roles

Engagement 1: Help people to understand the needs + goals of collaborating teams

Engagement 2: Let them use these insights for shaping their own processes

Facilitation + process optimization skills = **Organizational Development**

Engagement 3: By shaping their own processes, help them become experts of adjusting human systems to changing environments