

### CI-Capabilities & -Methods within the implementation of complex international projects

© Dr. Marco Benkert certified "Senior Project Manager IPMA Level B®"

## Introduction

#### **Education:**

1998/1999 Commissioned Office	Course at the German Military Academy
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1999-2003	Studies of Economics, Business Administration & Organizational
	Sciences at the University of the German Armed Forces

- 2004-2008 Doctorate Studies in Organizational Sciences
- 2009 & 2011 Strategic Management Courses at the University of St. Gallen

#### **Working Experience:**

- Officer in the Paratroops and Military Intelligence Branches (international NATO-Maneuvres and ISAF-Missions)
- Principal Project Manager for Avionic, ATC & Army Systems at Rohde & Schwarz (customers in Asia & Northafrica)
- Trainer/Coach for intercultural Project Management

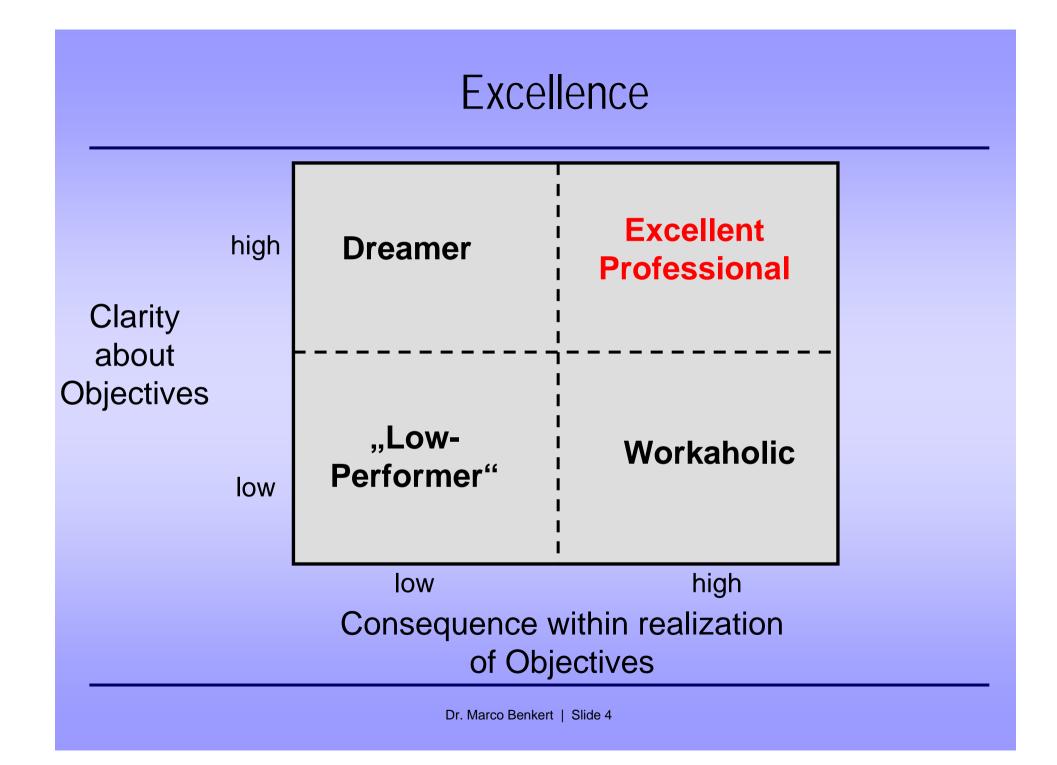
#### **Hobbies:**

My Family, Sports, Strategizing



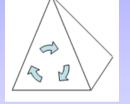
# Agenda

- 1. Excellence
- 2. Multinational and -cultural Aspects
- 3. Social Network Analysis
- 4. Project-Environment Breakdown
- 5. SWOT 2.0
- 6. Fishbone Diagram
- 7. Conclusion



## Excellence

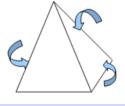
#### Efficiency



#### Maxim: "To do the things right!"

- Working within the organization
- Operative level
- ✤ "Inside-" and "Today-View"
- Realization of potentials for your success
- Accuracy
- Short-term success (yield)

#### Effectivity



#### Maxim: "To do the right things!"

- Working on the organization
- Strategic level
- ✤ "Outside-" and "Tomorrow-View"
- Evaluation of potentials for your success
- ✤ Courage
- Long-term success (competitive position)

## Multinational & -cultural Aspects

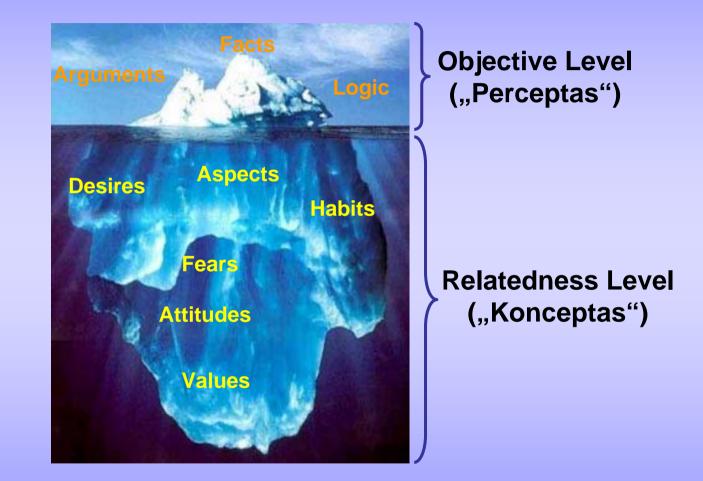
### **Roots of the German culture:**

- Greeks:
- Romans:
- Christianity:
- Period of Enlightment:
- French Revolution:

Democracy, Individual, Logic Legal System, "Pacta sunt servanta!" 10 Commandments, Monotheism, Equity Rationalism, "Cogito ergo sum!" "Liberté – Égalité – Fraternité"

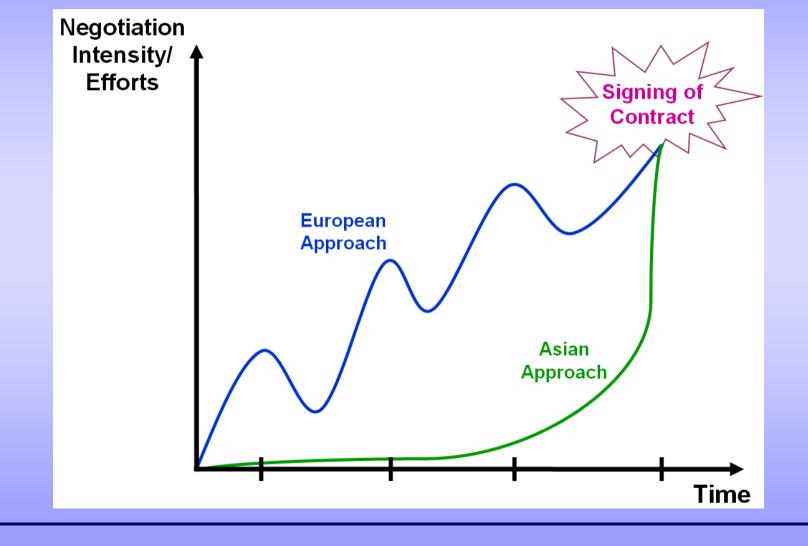
Dualism: Black & White, Good & Evil Individual as Basis Equity Objective Accountability

### Multinational & -cultural Aspects

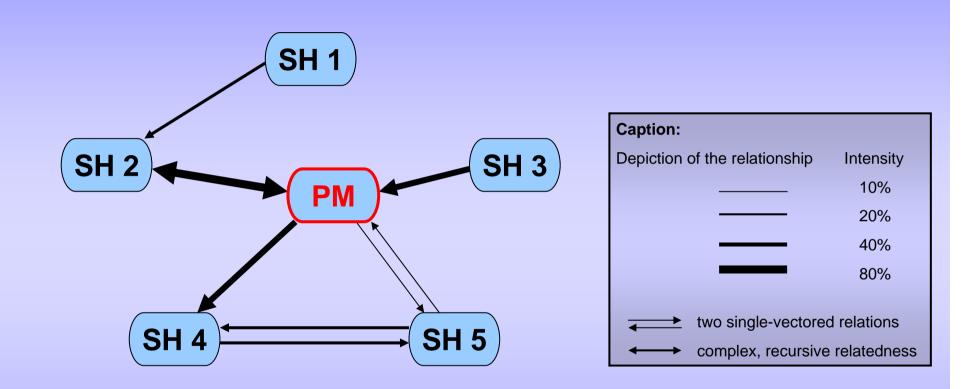


"You just grasp the tip of the iceberg!"

### Multinational & -cultural Aspects



## Social Network Analysis



**Objective of a Social Network Analysis:** To visualize, measure, diagnose and simulate (social) connections between stakeholders

## Project-Environment Breakdown

#### **Micro-Environment of a Project**

Direct Peripherals	Customer CEO Joint Venture Partners Projectteam	Security Situation (OpSec) Logistics (Water, Telecommunication etc.) Budget Weather Conditions Infrastructure Accommodation Contract, MoU Roadmap
Indirect Peripherals	Government Authorities Press / Media Bank Supplier Service Providers Local residents	Laws, Regulations etc. Environmental Protection Corporate Culture (Makro-)Political Situation Technical Framework Market Development
	Social Environment	Factual Environment

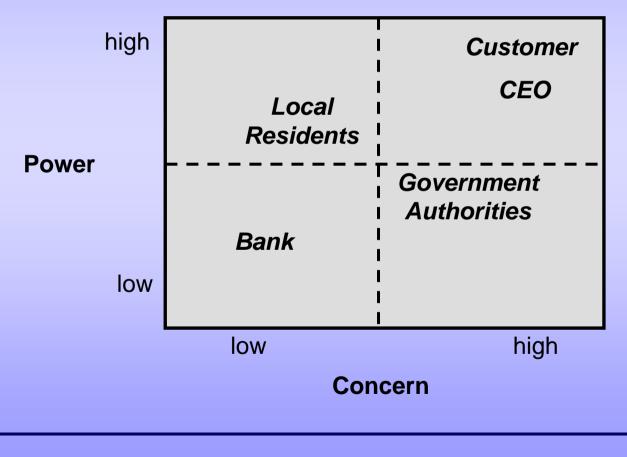
# Project-Environment Breakdown

#### Stakeholder-Analysis

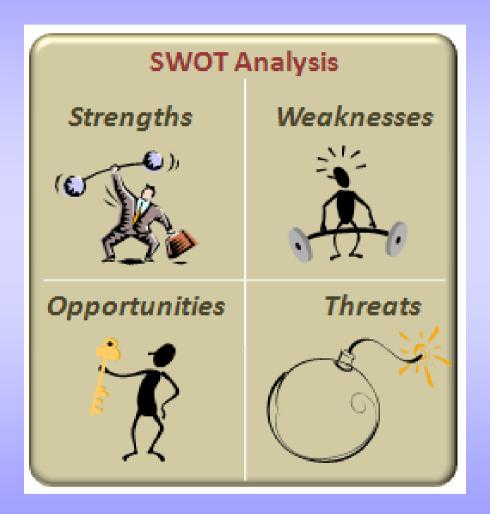
ID	Stakeholder (SH)	Interests & Expectations of SH	Power	Concern	Attitude towards the Project	Expectations towards SH	Action	Expenses
			1 5	1 5	+ 0 -			
1.								
2.								
3.								
4.								
5.								
6.								

## **Project-Environment Breakdown**

#### Stakeholder-Map



# SWOT-Analysis





Market Peripherals Corporate Peripherals	Opportunities:	Threats:
Strengths:	SO-Strategies	ST-Strategies
Weaknesses:	WO-Strategies	WT-Strategies



	Market Peripherals eripherals	Opportunities:	Threats: …
S <sup>:</sup>	trengths:	SO-Strategies	ST-Strategies
W 	/eaknesses:	WO-Strategies	WT-Strategies

#### SO-Norm-Strategies:

- To seize corporate strengths by application of the environmental chances
- To invest & undertake expansion attempts
- To utilize current trends with existing resources

=> "How can we exploit and develop our strengths in order to take advantage of the market chances?"



Corporate	Opportunities:	Threats:
Peripherals Strengths:	SO-Strategies	ST-Strategies
Weaknesses:	WO-Strategies	WT-Strategies

#### ST-Norm-Strategies:

- To capitalize corporate strengths in order to reduce or balance environmental threats
- To utilize corporate relations (network) for bearing environmental effects

#### => "Which of our corporate strengths can minimize which threats?"



Market Peripherals	Opportunities:	Threats:
Peripherals Strengths:		ST-Strategies
	5	5
Weaknesses:	WO-Strategies	WT-Strategies

#### WO-Norm-Strategies:

 To reduce corporate weaknesses by application of the environmental chances

=> "Which of our corporate weaknesses detain us from taking advantage of the market chances?"



Market Peripherals Peripherals	Opportunities:	Threats: …
Strengths:	SO-Strategies	ST-Strategies
Weaknesses:	WO-Strategies	WT-Strategies

#### WT-Norm-Strategies:

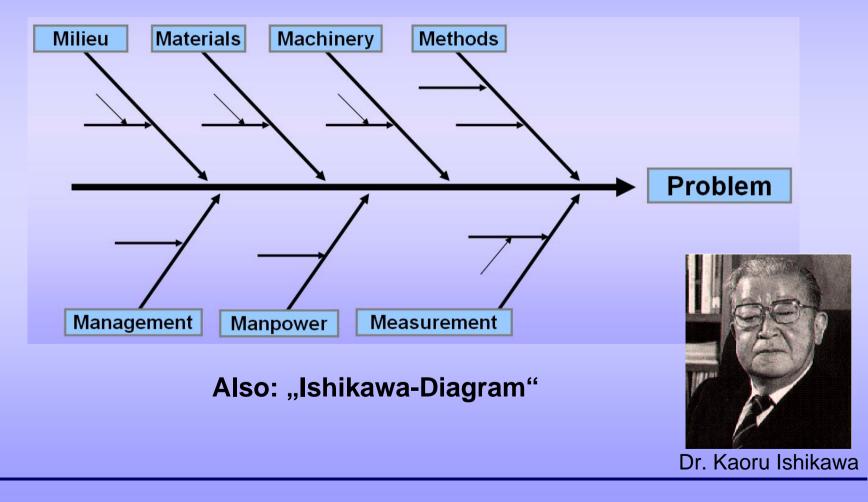
- To reduce corporate weaknesses in order to minimize the impact of environmental threats
- To raise corporate efficiency
- Not to invest

#### => "Which corporate weaknesses encounter which threats?"

# SWOT-Analysis 2.0 (Example)

Market Peripherals Corporate Peripherals	<ul> <li>Opportunities:</li> <li>New defense markets in Eastern Europe</li> <li>Access to new/civilian markets (dual-use goods)</li> <li>Pan-European projects (Eurofighter Typhoon)</li> </ul>	<ul> <li>Threats:</li> <li>Military budget cuts</li> <li>New competitors in Europe</li> <li>Concentration tendencies within the branch</li> </ul>
<ul> <li>Strengths:</li> <li>Technological leadership</li> <li>Good relations towards governmental authorities</li> <li>Robust Cash Position</li> </ul>	<ul> <li>SO-Strategies:</li> <li>Development of new products and services (systems)</li> <li>Expansion towards markets in Eastern Europe</li> </ul>	<ul> <li>ST-Strategies:</li> <li>Cooperations or acquisitions with European enterprises</li> <li>Raise of marketing efforts</li> </ul>
<ul> <li>Weaknesses:</li> <li>High manufacturing costs</li> <li>Inflexible in-house processes</li> <li>Unincisive sales networks</li> </ul>	<ul> <li>WO-Strategies:</li> <li>Establishment of new Joint Ventures</li> <li>Formation of sales units</li> </ul>	<ul> <li>WT-Strategies:</li> <li>Closing or Outsourcing of unprofitable business units</li> <li>Increase of efficiency</li> </ul>

## Fishbone-Diagram



## Summary

"Do not repeat the tactics that gained you one victory, but let your methods be regulated by the infinite variety of circumstances."



Sun Tzu, Chinese military strategist, circa 490 BC

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